



## Occupational Health and Safety Policy

We state that:

“UCC” holds Health and Safety as core business value and is committed to creating a future free of incidents, injuries *and ill health, where:*

- ◆ All stakeholders actively create safe environments;
- ◆ We are committed to eliminate hazards and reduce OHS risks level;
- ◆ Leadership, passion and commitment are present at all levels;
- ◆ Working safely enhances Quality, improves Productivity and generates Value;
- ◆ Attitude and behavior replace statistics as a measure of success;
- ◆ People are enabled to make safe choices about their own and their neighbor’s safety and to challenge the environment in which they work;
- ◆ Good safety behaviors admired, respected and recognized across the organization;
- ◆ Peer pressure has replaced policing—acting unsafely is anti-social;
- ◆ We have a well-trained and fully competent workforce who actively contributes to the safe planning of their work;
- ◆ Our commitment to safety and long-term health contributes to making us the employer of first choice;
- ◆ Our business only welcomes those who support our vision and are willing to change; and
- ◆ No compromise on occupational health and safety.

### COMMITTED TO MAKE ZERO HARM POSSIBLE STRATEGY

The Company recognizes the importance of discharging all its statutory obligations and duties. Our minimum health and safety obligations are those required by relevant legislation and authoritative guidance. UCC will take appropriate steps to meet, and in many cases, enhance these requirements. We will make UCC the company of first choice for all stakeholders, to challenge and change the poor image of construction worldwide.

Everyone – from craft workers to senior leaders – play an important role in defining UCC’s HSE culture. By focusing on awareness, engagement, consultation and behaviour, each individual can participate and help strengthen UCC’s culture today and positively influence its results tomorrow.

The Board of Directors of UCC fully endorse this Policy. They will ensure that a documented Health, Safety & Environmental Management System is maintained, containing the arrangements and organizational details of how these requirements will be achieved. The Board will ensure that the Management System and its objective are periodically reviewed to ensure it remains legally compliant, achievable, relevant, credible, realistic and measurable (SMART).

**Continual improvement will be achieved by effective implementation of the above. Everyone working for UCC is required to support and promote this Policy and comply with the requirements and duties contained in the HSE Management System.”**

  
Salim Jarrar  
Chief Executive Officer